



Excellence through Development

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President: Mike Synnuck

November 1st, 2023

To: All Members and Participants

Re: Condemnation of Racial Abuse

As an organization dedicated to fostering youth soccer, Lower Island Soccer Association stands firm in our commitment to providing a safe and inclusive environment for all participants, regardless of their race, ethnicity, or background. As a district LISA has seen an unprecedented rise in on-field aggression, severe discipline, referee abuse, and racial abuse. We are particularly troubled and saddened by these reports of racial abuse within our district, which have no place in our sport or in society at large.

We recognize that eradicating racial abuse from youth soccer is a long-term commitment that requires the collaboration and dedication of all members of our soccer community. It is incumbent upon us all to create an environment where every participant feels safe, valued, and empowered.

Lower Island Soccer Association is actively working with partners INclusion Incorporated to bring forward initiatives that are dedicated to promoting diversity and inclusion within our district. We are committed to implementing and reinforcing stringent anti-racism policies and aim to promote cultural sensitivity, understanding, and mutual respect among our players, coaches, parents, and supporters.

At all times all participants in soccer must comply with the [BCSA Conduct and Ethics Policy](#) which supports and complies with the British Columbia Universal Code of Conduct ([BC UCC](#)). Any violations of the Code are subject to review and disciplinary procedures according to the [BCSA Discipline, Complaints and Appeals Policy](#).

We encourage individuals to report any incidents of racial abuse, discrimination, or harassment promptly via BCSA's judicial party, ITP "Integrity Counts" system here: <https://www.integritycounts.ca/org/itpsport>, or via phone at 1-800-758-9412.

Regards,

Mike Synnuck,

On behalf of the LISA Board of Directors