



Peninsula Soccer Association Request for Proposal Club Technical Director

The Peninsula Soccer Association has been in existence since 1974 and provides soccer programming for players from ages 4 and up (including adults). Current club membership is almost 700 youth and over 100 senior players. The club is requesting proposals to provide technical director services that will deliver a systematic, progressive, club-wide approach and create the best possible environment for the development of all Peninsula Soccer players and coaches.

The technical direction of Peninsula Soccer needs to be consistent, well planned and strongly lead to promote an environment that produces players and coaches of the highest standard.

Proponents are requested to submit a written plan outlining an annual program for the provision of the following services:

- Age appropriate youth player technical development services including:
 - U7 to U12 development nights
 - U11/U12 team-based training (all players)
 - U12 full-field transition sessions & festival coaching
 - U13 to U18 team tactics sessions
 - goalkeeper training sessions

- Player evaluation/assessment/team formation
- Guiding U12/U13 full field transition
- In-house spring league programming (U6 to U14) – minimum 8 weeks (April to June)
- Developmental training program as part of USL - minimum 10 weeks (April to June)
- Coaching support/development (in support of the CSA Coach Education Program/LTPD model) including participation in team coach selection
- Youth / senior player linkages & integration
- Senior teams tactical training & development
- Acting as a technical resource for all Peninsula Soccer coaches and players

The successful proponent will embed him/herself in the culture of the club and community, forming relationships with all players and coaches. The successful proponent will also be expected to provide a technical representative to all technical director meetings held by Lower Island Soccer, and support the Peninsula Board of Directors in matters of a technical nature. The Technical Director should be prepared to attend monthly or bi-monthly meetings of the Peninsula Soccer Technical Committee.

PFC RFP for Technical Service

All plans and proposals must be provided based on a \$35,000 - \$40,000 annual budget and successful candidate will be compensated at maximum hourly rate of \$50 per hour. While total financial impact will be one criterion in the final selection, Peninsula Soccer reserves the right to select any proposal, regardless of total financial implication.

The exact model of service provision will be determined by the successful proponent, and will be based on Tech Director Job Description provided by Peninsula FC. Evaluation of the success of the program will be determined in consultation with the Peninsula Soccer Technical Committee and / or Board of Directors prior to final sign off of any agreement. In addition to a written proposal, short-listed proponents will be asked to present a short overview of their two-year plan and vision to the Peninsula Soccer Technical Director Selection Committee.

In addition to the response to the requirements above, the following are additional criteria upon which proposals may be weighed:

- Understanding/knowledge of:
 - CSA Soccer for Life Development Program
 - Coaching certification system and coaching development
 - Lower Island Soccer Constitution, Rules and Regulations
 - BC Soccer Association Rules and Regulations
 - Canadian Soccer Association Rules and Regulations
- Relationships with key influencers/shapers within the soccer community
- History of successful involvement with other teams, clubs and programs
- Relevant education and experience, including coaching certification or a combination of education and experience
- Organizational, communication and instructional skills

Interested parties should submit formal written proposals, a current resume, and two soccer related references to the Peninsula Soccer Association Board of Directors. Deadline for submissions is Friday October 27th.

Shortlisted proponents will be contacted and will be expected to attend an interview with the Technical Director selection committee . The successful proponent will be required to provide proof of valid criminal record check.

Contract term : Probationary period from date of hire to June 30, 2018. Contract will be reviewed upon completion and may be renewed for 2 year periods.

For more information please contact

Mike Synnuck, President, PFC by email at president@peninsulasoccer.ca.