

DRAFT
LOWER ISLAND SOCCER ASSOCIATION
DISTRICT PRESIDENTS
MEETING #1
 18 JUNE, 2002
 ESQUIMALT RECREATION CENTRE,
 FRASER STREET, ESQUIMALT, VICTORIA

Members Present:

Prospect Lake	<i>Adriano Sumberac</i>
Cowichan	<i>Bill Keserich</i>
Gorge	<i>Terry Marra</i>
	<i>Maureen Mitchell-Starkey</i>
Juan de Fuca	<i>Phil Bernard</i>
Peninsula	<i>Lorne Shaw</i>
Sooke	<i>Wendy Cole</i>
Bays	<i>Gwyn Simmons</i>
Cordova Bay	<i>No Representative</i>
Lakehill	<i>Jules Nagy</i>
Gordon Head	<i>Dave Marsden</i>
Salt Spring	<i>Terry Morton</i>

LISA Board Members:

<i>Tim Satterford</i>	Chair
<i>Bob Nex</i>	Vice President Admin. & Boys
<i>Harold McNeill</i>	Secretary
<i>Len Bridgeman</i>	Discipline
<i>Ken Hibbert</i>	Technical
<i>Bob Hope</i>	Referees and Protests
<i>Terry Hughes</i>	Select & Metro
<i>Sharon Marejka</i>	Board and Technical Department Administrator

Recording Sec: Heather Fairbairn

The meeting was called to order at 19:07 hrs. There was a quorum present.

1. APPROVAL OF AGENDA:

Motion: <i>I move we adopt the Agenda as circulated</i> by Peninsula 2 nd Gordon Head	Carried
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2. APPROVAL OF MINUTES 20 NOVEMBER 2001:

Motion: <i>I move we approve the Minutes of 02 April, 2002 as circulated</i> by Cowichan 2 nd Gorge	Carried
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Action Items:

1. Will be dealt with at upcoming meetings with Upper Island.
3. In progress.
6. Winners have been announced including 4 Lower Island players who received BC Scholarships.

3. PACIFIC SPORT UPDATE:

Motion: <i>I move that we go 'In Camera' at 19:10 hrs</i> by Cowichan 2 nd Gordon Head	Carried
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Motion: <i>I move that we come 'Out of Camera' at 19:27 hrs</i> by Cowichan 2 nd Bays United	Carried
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4. BOARD/ADMINISTRATIVE STRUCTURE/SCHEDULING/STAFF ASSISTANCE:

DND Agreement:

T. Satterford and S. Marejka attended a follow up meeting with the DND. We have current use of the Colville Rd. Field and a contract is forthcoming. The commitment from them seems relatively firm as they are required to have a broad base of community involvement in order to access the required funds for the project. A long term lease will hopefully be structured to include exclusivity of use for LISA. No technical details of the agreement are known at this time as the paperwork has not been presented. The completion of the project which will include two additional fields (at least one artificial), lights and a clubhouse will be within a two year time frame. The DND will maintain the field and are willing to accommodate us as to what size we would like. There have been conflicting reports as to the condition of the field but it does seem to be playable for most of the year.

The field is currently being used primarily for the Metro/Select Programs. The IP and Player Development Programs have been booked on this field also. It is expected that Clubs will be able to access the field for games during league play if needed. This field does not currently have lights.

The fees, according to their policies, will be less than what we currently pay to rent fields but we will not have to compete for space on them. Currently we have a \$1,200 commitment for time booked from now until next May for the Metro Program.

There are still other development possibilities in the community which are all being considered by LISA. LISA has rented office space as of July 01 on a houseboat at the West Bay Marina. The lease is open so a move at any time is possible.

Board Structure: (Document distributed)

The new organizational structure outlined in the distributed document is designed to lessen day to day operational responsibilities of the Board. This would free the Board to pursue avenues such as policy, planning, fundraising and sponsorship, and other areas identified as district board responsibility. S. Marejka has been approached to take on the position of Administrator. The goal is to define the lines of communication in order to avoid communication problems between Board members and staff that has been observed with other organizations such as BCSA and to diminish the impact of the loss of key volunteers, such as Brian Davis, our former Head Scheduler. Scheduling will now be contracted out – this is an unbudgeted item as there was no knowledge of Brian's resignation until the AGM. The rest of the changes have been budgeted for. During the transition there may be people in dual or triple roles as the process is refined in the upcoming year.

It was noted that another soccer organization is interested in having our help with administration and also a number of other districts such as the Central Okanagan and Nanaimo, This is seen as a positive step forward in long range planning for the District. This plan should take the Board and District forward to a new level.

5. PLAYER DEVELOPMENT AND IDENTIFIED PLAYERS PROGRAMS:

S. Marejka will continue to oversee these programs. Assistance may be needed as the program grows and develops. These programs will make it easier to form dispensated teams in the Spring although it was noted that one does not need to attend these programs in order to tryout for a dispensated team. The programs should be self sufficient (through user fees) to support administrative and coaching fees. There are four coaches attending the 'B' License course at Shawnigan this summer which is a great asset to the District. There will be a part time head coach position as well as staff coaches, which could now be available locally.

Trials will take place on September 15th and 21st for the Player Development Program (U12 and U13) and the program will run through March. The IP Program trials will be on October 19th and players will be identified by Derek Posse. This program will run through until the date of ID camps in Vancouver, roughly around March Break.

It was noted that player development is a hot subject right now and that on the Lower Mainland there are districts that are offering significant money a year for a technical directors. Oceanside Club in Parksville/Qualicum is advertising for a 2/3 time position for player development.

6. METRO MEETING IN VANCOUVER: (Documents distributed)

There is concern about the status of our Metro teams Metro league. The GMSL (Lower Mainland) are, in a sense, representing themselves as a Lower Mainland organization who have invited a few Island teams to participate. They wish to change the provincial cup rules so are excluding Island teams from the Metro League unless BCSA changes the rules (want Island 'A' Cup out to have all teams involved in the Coastal Cup). The LISA (and BCSA) have concerns about the manner in which this is being brought about. We have board members assigned to continue working on this matter. We will continue to develop our Metro teams and we will, one way or another, find leagues in which to place those teams.

Points from the Discussion:

- At a meeting in Vancouver it was announced that if the rules were changed the Island could be involved for the coming year but there were no guarantees after that time.
- The structure of this league allows that parents, coaches, have a significant voice and who are base their decisions upon individual viewpoints This viewpoint can change from team to team and year to year.

- LISA is fortunate to have a good working relationship with BCSA which will help in ongoing discussions.
- LISA promotes inclusivity over inconvenience.
- This affects us in terms of the Lower Mainland trying to exclude Island, Northern or Interior teams which will be an issue at the BCSA AGM.
- There is currently one break-away Metro/Select league in Vancouver formed by teams that did not wish to follow existing rules and protocols.

7. BCSA SAGM AND AGM (Vancouver):

Ten LISA Board Members and one Club President will be attending the AGM which will make lobbying for votes easier than if only a couple of representatives were in attendance. All Club Presidents are welcome to attend. We also need to have more board members fully involved in and knowledgeable on all aspects of the organization.

Points from Discussion:

- The issues of governance, structure and regional representation have not been resolved.
- The problems of outlying regions are not being properly addressed.
- The Interior and North Country may walk away from BCSA which will leave the Island as the only outside group.
- Some districts seem to focus on the immediate in their response to the BCSA and fail to look at the long term. This makes it difficult to gain consensus.
- Some Lower Mainland groups seem to be promoting exclusivity (e.g. GMSL). Some Lower Mainland teams are using convenience as an excuse to promote not playing outlying teams.
- The voting structure has some inequities that need to be addressed – an opinion has been put forward by some in the Lower Mainland that a legal challenge could be made. Legal challenges have inherent dangers in themselves.
- As an example: LISA with 9,500 players has 23 votes; the VISL with 1,700 players has 28 votes; and the LIWSA with 1,000 players have 15 votes. For the local area, in that we work closely with the VISL and LIWSA, this can be handled as we co-operate and communicate. In other areas where communication and co-operation is not as even the inequity is more significant.
 - At last year's AGM the Fraser Valley Adult League carried 25% of all adult votes in the Province. They also had influence over other adult leagues. This created some difficulties. It is believed that voting for Board Members was also influenced by this large block. Not one candidate that LISA voted for was placed on the Board. The Fraser Valley have now recognized the difficulty that can be created.
 - There are 17,000 adult players and 96,000 youth players in the province. Youth generated \$1.2 million in income and adults \$371,000. The fee increase to youth was 33% while only .3% for adults. This will need to be addressed.

H. McNeill reported that after a meeting with 10 districts in Vancouver he expects that there will be a coalition of districts that will come together to try to draw a consensus on what to do, and how to change things for the better. It would not be possible to discuss this at the AGM without the preparatory work being done beforehand. This may take a few months. It was noted that the adult leagues have an easier time getting together as they are concentrated on the Lower Mainland and have on a few members with large blocks of voting power (e.g. Vancouver Metro Adult leagues [two organizations]) with 239 teams have 82 votes. Youth districts are wide spread and are dealing with different problems. LISA is willing to work with other districts to address problems but does not agree with the firing of a whole BCSA Board. We have put forth some suggestions that may move us toward some form of resolution in these matters.

T. Satterford reported the concern that the BC Association will collapse and about the special AGM that has been called for the Friday night which will deal with the package from Central Okanagan. The COYSA wish to censor Larry Diehl and Roy Branco. While we might not always agree, these two individuals have contributed significant volunteer time and effort for the program over many years. LISA has conferred with Upper Island and agreed to support each other. It was pointed out to the VISL and VIWSL that these decisions will affect them as it will affect the players coming to them through the youth system and that there could be a possibility of a rival league starting up next to them.

T. Satterford noted that if we are not inclusive with BC and can be excluded out of part of BC, such as the Select or Metro League, then for the \$112,000 that we are sending to BC he is not sure whether LISA should be a member. Why would we be excluded from something that's relevant to the sport and the development of children and still pay \$112,000 which could be of use locally. A complete report will be distributed to Clubs after the AGM.

It was noted that this year LISA carries some influence and has developed credibility with many other districts and leagues. It was also noted that LISA Director, B. Hope is running for office for BCSA. LISA has distributed a questionnaire to candidates to the BC Board in an attempt to gain knowledge about their position on a variety of important matters. There have been three responses at this time.

The CSA AGM was successful and positive and has a new President, Andy Sharp, (Port Moody Fire Chief). His biographical information is on the CSA web site. Ontario is back on track after having had a few very difficult years. The CSA blueprint ran a deficit this past year and the Provincial Presidents state that the CSA must make up those funds in other areas. Wilkerson is V-P and Jim Fleming is Past-President.

8. DIRECTOR REPORTS:

K. Hibbert, Technical Committee asked for permission to contact the Club's U12 and U13 Gold and Silver players (from last year's lists) to invite them to the Player Development Program trials. Letters will go out in a couple of weeks to players with complete information about the program. All Clubs present gave their permission.

B. Hope advised that all referees are to retain their registration packages until the refresher clinics which will be held from August 15th through September 30th.

T. Satterford reminded all Presidents that the LISA Board is looking for nominations for the 1-2 vacancies. Information is on the web site. The Executive remains the same as last year although there may be changes in Directorships. J. Nash has been appointed to the Board for a one year term.

9. CLUB REPORTS:

No Reports

9. GOOD AND WELFARE:

Discussion on purchase of a gift and presentation to a former board member.

Motion: <i>To Adjourn 20:36 hrs.</i> by Cowichan

ACTION ITEMS:

1. Clubs to consider nominees for the LISA Board of Directors

**LOWER ISLAND SOCCER ASSOCIATION
 PRESIDEDNTS AND DISTRICT REPRESENTATIVES MEETING
 08 OCTOBER, 2002
 ESQUIMALT RECREATION CENTER,
 GORGE CLUBHOUSE, VICTORIA**

Members Present:

Prospect Lake	<i>Adriano Sumberac</i>	<i>Flemming Andersen</i>	<i>Patti Cassels</i>
Bays	<i>Gwyn Simmons</i>	<i>Randy Wachtin</i>	
Gorge	<i>Terry Marra</i>	<i>Maureen Mitchell-Starkey</i>	<i>Chris Leach</i>
Juan de Fuca	<i>Phil Bernard</i>		
Peninsula	<i>Lorne Shaw</i>	<i>Sue Woodward</i>	
Gordon Head	<i>Nick Marsden</i>	<i>Mary Jo van Bergen</i>	
Cordova Bay	<i>Nick Jablanczy</i>		
Sooke	<i>Wendy Cole</i>		
Lakehill	<i>Jules Nagy</i>		
Cowichan	<i>Bill Keserich</i>		
Salt Spring	<i>Terry Morton</i>		
Gold Cup Committee	<i>Marianne Cruickshank</i>		
	<i>Dana Davis</i>		
Castaways	<i>Geoff Briggs, President</i>		
LIWSA	<i>Suzanne Flanagan, President</i>		
	<i>Richelle Dyer, VP</i>		
Vic United	<i>Bill McCreadie, President</i>		

Representing the LISA Board:

Tim Satterford	<i>Chair</i>	Bob Nex	<i>VP Administration/Boys</i>
Carol Osborne	<i>VP Operations/Girls</i>	Harold McNeill	<i>Secretary</i>
Terry Hughes	<i>Selects</i>	Diane Quayle	<i>Mini/Euro</i>
Mike Seal	<i>Referees and Protests</i>	John Nash	<i>Promotion/Planning/Development</i>
Len Bridgeman	<i>Discipline</i>	Ken Hibbert	<i>Technical Department</i>
Sharon Marejka	<i>Executive Director</i>		

Regrets:

Paula Nagy	<i>Treasurer</i>
Ian Stewart	<i>Competitions and Events</i>

Rec. Sec.: *Heather Fairbairn*

The meeting was called to order at 19:09 hrs

1. ROLL CALL & APPROVAL OF AGENDA:

To add: *Under New Business*
Club Communication

Motion: <i>To adopt the Agenda as amended.</i> by Lakehill 2 nd Bays	Carried
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2. APPROVAL OF PRESIDENT'S MEETING MINUTES OF 18 JUNE 2002:

Motion: <i>To adopt the Minutes of 18 June 2002 as circulated.</i> by Lakehill 2 nd Juan de Fuca	Carried
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3. NEW BUSINESS:

Strategic Planning Process:

H. McNeill reported that over the past few months a Committee comprising of himself, and John Nash, LISA Board Members; Suzanne Flanagan, LIWSA; Kjell Brodsgaard, VISL; and Phil Bernard and Dave Marsden, Club Presidents has been meeting to develop a strategic plan. The Plan which at this time is not a complete document is almost ready to go to the LISA Board. This Plan will continue to develop over time. The role of the Clubs will be to criticize the report not just to accept what is written.

J. Nash outlined the plan which is designed to promote soccer in the local community giving information on last year's attempt to gather information which did not happen. It was decided to form a Strategic Plan to define our vision and to set goals. The Plan will go to the LISA Board and then to the Clubs for approval of the vision, mission and goals (seven). The aim is for soccer to grow in our district and to have the best fields, facilities, referees, coaches, competitions, communication and to build an organization that can achieve these goals. The Plan will be used to take to the independents and to raise funds and achieve the set goals.

There are likely over 40,000 players and others involved in soccer in Greater Victoria and it was felt that we should have more say into issues like school fields. It was noted that we are looking at goals such as this from a district perspective with no intention of taking anything away from individual Club incentives.

S. Flanagan noted that key elements of this Plan are the vision of soccer in this community and which direction we want to take. It is hoped that the document reflects the values and goals of the Clubs. T. Satterford noted that part of the aim of the Strategic Plan is based on potential sponsorships.

Fields and Facilities:

J. Nash has been compiling an inventory of fields in the district and grading them. The Colville field will also be upgraded on an ongoing basis. The district is looking at developing two or three grass turf fields for use by all Clubs.

There have been meetings with Saanich and the Mayor of Victoria to promote field development at the district and club level including the upgrading of school fields. We will be working on the higher profile that we have attained as a sport to increase field development. A Committee will be appointed next month to continue this work. It was noted that the ratio of people involved in soccer in Victoria is around 1 in 10 while the figure is more 1 in 50 in Vancouver.

There was concern from Bays that Clubs be informed as to meetings scheduled between the district and possible partners as Bays is also meeting with the City of Victoria. G. Simmons reported that he is supportive of the district goals and that Bays has been working to have Victoria invest in fields in the City of Victoria. T. Satterford reported that the district's association with the City of Victoria is very limited and agreed that communication should be coordinated with the Clubs.

“C” Cup Planning:

Last year, with both Silver and Bronze levels involved in play, ‘C’ Cup play was very disruptive to the league schedule. T. Satterford proposed that for ‘C’ Cup, the first round of play for all age groups be held on their given day and that every round after that be played on Sundays.

There was question as to the redundancy of the Island Cups. T. Satterford will check with Upper Island as to their interest and report back. B. Keserich reported on the mixed reaction from play in Vancouver last year. There was also question as to whether silver and bronze teams will be involved. T. Satterford noted that there is a difference in the definition of team levels in Vancouver. This issue will be clarified and reported to the Clubs before the next District Reps meeting.

<p>Motion: I move that this issue be tabled to the next District Representatives Meeting and that feedback be encouraged from all Clubs by Cowichan 2nd by Lakehill.</p>	<p>Carried</p>
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BC Voting and Regionalization:

This was an issue raised at the last BCSA AGM. There was legal action against BCSA from Central Okanagan Youth Soccer Association over the illegal status of their current voting structure. There is a meeting in Vancouver on October 18-19 to deal with restructuring, which will be attended by H. McNeill. More information will be available after that meeting. There seems to be disparity over youth and senior wishes and the block voting which has occurred. The voting structure must be decided on by the semi-annual meeting. There is also disparity in the number of votes carried by the different organizations. A survey was received by the LISA Board from BCSA but it was felt that there was insufficient informed information available for our Board to make a recommendation. The Clubs will be kept up to date on developments. It was noted that it has taken 10 years to bring the youth and senior organizations together and that there may be significant change to the structure.

Euro Definition:

The Euro system started a little late this year. Four Board Members, S. Marejka and S. Spencer met to try and redefine the Euro system. This system will be taken to the Clubs. There are still issues to work out but it is hoped that system delivery will be improved. Any suggestions and ideas for improvement are welcomed. The Euro Program is growing all over the Province and BCSA encourages its use. The system works as you can see by the age groups in levels above Euro play. The U11 Boys will participate this year and if that is successful the U10 Boys will be added next year. There will be around 3,500 players involved.

Gordon Head reported that one of their coaches was very impressed by the presentation given to Clubs. One of the keys to the program is good coaches and good coach training.

Lakehill asked for a definite definition of the number of players in Euro games - 7-aside vs. 8-aside play. It was clarified that if the two coaches agree to play 8-aside, that will be the number playing but if there is no agreement then play will be 7-aside (U12G and U11B). It was noted that as there are fields that cannot facilitate 8-aside play, a hard and fast decision was not made. There was question as to why the increase of players to 8. This was a request from the BCSA Technical Department that the last playing level before full field play be 8-aside. BCSA is working on a policy to change the number of players for younger age levels. There was also question as to 11-aside play development for girls and it was noted that with the addition of the boys to the Euro Program, that is the direction for all players.

U21 Women' Division:

S. Flanagan reported on interest from a few teams this Summer in developing a league for this age group. There was not enough time or commitment at that time to start the league in the Fall. Since then there has been renewed interest including the U18 Furia team who are playing exhibition in Division 1 (this is providing them with more competition). It has become apparent that there is interest out there and it is suggested that an informal league be put in to place to start play in late October or early November. The intent of this decision would be to play for the U21 Women's Cup which last year was decided by standings. There is no desire to pull players from the youth division rather to bridge a gap between youth and adult play.

It was noted that this division is not intended solely for premiere level players but rather to all of those who wish to continue to play soccer. The VISL U21 group was created based on silver and bronze players to develop them for adult play. It was noted that there is no lower age limit for the LIWSA as this would violate the Charter of Rights and Freedoms and Human Rights (the reason the limit was taken out 10 years ago). It was also noted that all players will be duly registered.

If anyone is interested please contact S. Flanagan as soon as possible and/or check the LIWSA web site. J. Calado is organizing this division.

International Games Promotion and Gold Cup/Victoria as a Destination City:

The U19 FIFA event was very successful. H. McNeill reported that if we can show that Victoria can fill seats at games there will be opportunities for more events to be held here. The Gold Cup ticket prices are higher than the last event. Each Club will receive a package of information to distribute and all are encouraged to promote attendance at the games, which will be televised. Reserved seating will be in the East stands (covered) and General Seating on the West side. Specific seating, by seat number, is not available.

There are two promotions available for ticket sales – General Seating only. Everyone is welcome to sell Reserved Seating tickets but there is no promotional discount available:

1. Clubs/teams can earn 20% in commission from bulk ticket sales.
2. Team Sales: Purchase 15 tickets in the same category and receive three free.

R. Dyer is handling Marketing/Promotion and Scott McInnis is in charge of ticketing. The tickets are available. There was a good response from the Clubs present in participating in ticket promotion and sales. It was noted that the tickets will be paid for by cheque at the adult rate. The cheque will be held and the total calculated when the actual ticket type and number sold has been determined. The commission will then be calculated.

There was concern over the ticket prices. It was noted that the FIFA pricing was very low in order to fill the seats in Edmonton. The pricing is considered reasonable for the value received. It was noted that prices in Seattle and Pasadena are higher than Victoria's. This is a progression from now until the World Cup in 2007 to develop a fan base willing to pay to see national and international play and who want to be there. It was noted that a 'Youth' is aged 18 and under and that the Tournament Pass is for the Reserved Seating.

An email with all of the information will be sent to all of the Clubs. It was suggested that promotions be available at the two Girls' Tournaments this weekend. Cancellation of conflicting LIWSA and VISL games will be discussed at the Executive level.

The Canadian National Team will be in town from October 12th and will be available for speaking or practice sessions with Clubs Teams or Schools. There was question as to the availability of an organized camp being put on by the Team for an hour or two. This type of session could be organized and incorporated over time but given the short time available before this event and the amount of time the team has available this would not be possible for this event. It was suggested that tickets be available for sale at the team practice sessions at Gorge.

The new U19 Team will be here in November to practice. There will be an attempt to promote these team practices to the Clubs so that they can take advantage of it.

World Cup 2007:

H. McNeill and S. Flanagan met with Andy Sharpe, new CSA President where the possibility of Victoria being a venue for the World Cup 2007 was discussed. Montreal, Toronto and Edmonton will be venues, with Calgary, Vancouver and Victoria being looked at as the fourth venue. The LOC is putting a committee together to start working towards this goal. All of the events being worked on this year are preparatory to working towards hosting this international event. The FIFA event impressed the organizers as being very organized, efficient and effective. The stadium at UVic can be expanded to hold 25,000 – 30,000 seats (over 20,000 is acceptable).

Club Communications:

Communication will continue to be a challenge at all levels. Information to teams from District or from Reps Meetings, etc. does not seem to be filtering down as well as we might desire.. Coaches, Managers and parents are at times bypassing their Clubs and directing their questions/concerns directly to LISA.

Clubs are encouraged to emphasize to their coordinators and teams to communicate with the Clubs on issues that should be dealt with at the Club level. All requests to LISA should be go through the proper club channels. An auto responder was suggested to deal with the volume of emails but it was pointed out that we don't want to miss answering legitimate questions and that sometimes the emails cannot be identified as coming from a particular Club. It was noted that several teams were not aware of the Girls Mini Tournament this weekend – this type of information must get to the teams.

4. DIRECTORS AND CLUB REPORTS:

Bob Nex, VP Administration/Boys:

The Mini Girls Tournament is being hosted by Sooke this weekend and the Lakehill Girls Thanksgiving Tournament is also scheduled for this weekend.

Ken Hibbert, Technical Department

There were 90 players in attendance this last weekend for PDP.

Len Bridgeman, Discipline

There have been requests to change referee reports and to send copies of the reports to certain people. Reports will not be changed and as they are confidential, they will not be provided. It is preferable that Referee Reports be checked by the Referee Coordinator of each Club to make sure they are being submitted correctly and that all reports be directed to Len Bridgeman by fax.

Carol Ogborne, VP Operations/Girls

The standings should be up on the web page by the end of this week or the standings will be distributed through the LISA office.

Mike Seal, Referees and Protests

There will be Class 4 Clinics held on November 15th – 17th. Please note that Assistant Referee Courses (Linesman) are available to the Clubs for parents and volunteers.

Salt Spring:

T. Morton reported that new uniforms are coming. It was decided that a motion to approve the uniforms was not needed as the information has been distributed and there were no objections.

Bays:

G. Simmons reported that \$130,000 has been committed to field improvements at Carnarvon and Oaklands. About 15 parents attended the Assistant Referee Course.

Lakehill:

Clarification regarding team movement deadlines was requested. If teams wish to move from their level please send in the request before the end of their first round through your Club Rep, President or Registrar (applications from coaches will not be addressed). It was noted that LISA cannot force teams in or out of the Gold level but can make recommendations which preferably the Clubs will agree with.

Player movement from team to team is considered a transfer after October 15th and counts towards the three transfer players per team maximum.

Because of the timeline of the field upgrades in Saanich Lakehill will be unable to host the District Cup. An email will be sent from the office to let all Clubs know that we are looking for a host.

Gorge :

It was requested that the 'Release Rule' be revisited at the next President's Meeting.

Motion: <i>To Adjourn 21:09 hrs.</i> by Sooke

Presentation of Legacy Items:

H. McNeill presented each Club with a television set, VCR and other items from the FIFA event.

ACTION ITEMS:

1. T. Satterford will check with Upper Island as to interest in the Island Cups and report back to the Clubs.
2. The standings will be posted on the web page by the end of this week or they will be distributed through the LISA office.

ITEMS FOR THE NEXT PRESIDENT'S MEETING AGENDA:

1. The 'Player Release Rule'.

ITEMS FOR THE NEXT DISTRICT REPRESENTATIVE'S MEETING AGENDA:

1. 'C' Cup Play – all Clubs are encouraged to forward feedback to the LISA office before the next meeting.

Reminder – Next Reps. meeting, November 19, 2002 at 7:00 p.m.

DRAFT
LOWER ISLAND SOCCER ASSOCIATION
DISTRICT PRESIDENTS
MEETING #3
18 MARCH, 2003
ARCHIE BROWNING CENTRE
ESQUIMALT, VICTORIA

Members Present:

Prospect Lake	<i>Adriano Sumberac</i>
Cowichan	<i>Bill Keserich</i>
Gorge	<i>Terry Marra</i>
	<i>Maureen Mitchell-Starkey</i>
Juan de Fuca	<i>Phil Bernard</i>
Peninsula	<i>Lorne Shaw</i>
Sooke	<i>Wendy Cole, Joel Butler</i>
Cordova Bay	<i>Mike McGrenna, Frank Leversedge</i>
Lakehill	<i>Jules Nagy</i>
Salt Spring	<i>Ken Byron</i>
Bays	<i>Gwyn Symmons, Randy Wachtin,</i> <i>Hazel Braithwaite</i>
Gordon Head	<i>Dave Marson, Mary Jo vanBergen</i>
Guests	<i>Joseph Calado, LIWSA</i> <i>Warren Hamm, LIWSA</i>

LISA Board Members:

<i>Tim Satterford</i>	Chair
<i>Bob Nex</i>	Vice President Admin. & Boys
<i>Harold McNeill</i>	Secretary
<i>Mike Seal</i>	Referees
<i>Ken Hibbert</i>	Technical
<i>Len Bridgeman</i>	Discipline
<i>Diane Quayle</i>	Minis/Euro
<i>Sharon Marejka</i>	Executive Director

Recording Sec: *Heather Fairbairn*

The meeting was called to order at 19:05 hrs. There was a quorum present.

1. APPROVAL OF AGENDA:

To Add: Impact of School Closures

To Move: The numbers on uniform vote will be moved item #2 in Old Business

Motion: <i>I move we adopt the Agenda as amended</i> by Juan de Fuca 2 nd Bays United	Carried
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2. APPROVAL OF MINUTES FEBRUARY 18th, 2003:

Amendment: Under 'Club Reports - Lakehill' The second sentence will be amended to read "The Peninsula coach agreed, but the one Member of the Peninsula Executive who was contacted turned down the change."

Motion: <i>I move we approve the Minutes of October 8th, 2002 as amended</i> by Cowichan 2 nd Gordon Head	Carried
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3. LIWSA PRESENTATION: (Document distributed)

Joseph Calado and Warren Hamm reported on the formation of a U21 league for young women to commence this Fall. It is the intent that this league will form a transition between youth and the LIWSA to provide a place for girls who would otherwise drop out of soccer a place to play. The LIWSA are looking for the participation and support from the district and clubs. The minimum age will be 16 years old and youth age players will be club tied until they age out. There will be a three-transfer rule and there will be a limit of 20 players per team. It will be category 'B' play as a result of discussions with Vancouver and other issues that were raised. It seems that there is always a place for the top players to play but some 'B' players and Gold players cannot find a spot.

There was discussion re permits. U21 players can be permitted to senior teams. There was question as to whether U21's could be permitted to Premier teams. As the U21's are category 'B' players this would not be permitted. BCSA is looking at this issue and there may be a rule change. There was also discussion re LIWSA age appropriate players being permitted to the U21 division. This is not done on the men's side as it is seen as permitting 'down'.

It is hoped that clubs will form teams noting that it is important to keep the youth players club tied during their youth playing years. It will also be important that there is communication between the LIWSA and LISA. It was noted that there is no U21 tournament scheduled for this Spring. Vancouver has category 'A' players who are playing in other women's tournaments but no participants in U21 cup play.

From Questions:

- Approximately 25% of the LIWSA players are U21 eligible, close to 200 players. Many players from UVic and Camosun were turned away as there was no space on teams for them.
- LIWSA has not approached UVic or Camosun at this time about putting together teams.
- The three-transfer rule will be in effect to protect clubs from poaching.
- There will be problems for some teams regarding field space. The assigned times for games (which may be a Saturday time) cannot be determined until the number of registered teams is determined. It was also noted that all clubs do not have lit field space.
- If a club could not form an U17-U18 team, there is the possibility of adding U21 players and forming a U21 team. There was concern re players that would usually be released to Lower Island. There would need to be consultation between the two organizations if these cases arise.
- Independent teams have not been considered at this time.
- By law, a U17 girl cannot be prevented from joining the Women's League.
- BCSA will not allow youth signed players to play in an adult league.
- There is no need for a LIWSA constitution change to form a U21 league. The rules and regulations have already been modified to include the U21 league.

The deadline for registration is the end of June. The current forms can be used until new ones have been developed.

OLD BUSINESS:

1. NUMBERS ON UNIFORMS MOTION:

Motion: I move that the motion regarding "numbers on Uniforms" made at the President's Meeting on February 18, 2003 be removed from the table by Cowichan 2 nd Saltspring	Carried
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Motion: I move that all Club 11-aside teams will have numbers on their jerseys for the start of the 2003-2004 season by Gordon Head 2 nd Bays United
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Amendment to the Motion: I move that all Club 11-aside teams will have numbers on their jerseys for the start of the 2004-2005 season by Gordon Head 2 nd Bays United	Carried
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Cowichan asked for consideration of clubs who have recently purchased uniforms or where it would be difficult to number the entire club's uniforms in one year. A change to the 2004-2005 season was requested. Peninsula also supported this change. It was reiterated to clubs that all uniform colour changes must be approved by LISA.

2. STRATEGIC PLAN: (Document distributed)

Motion: I move that the Strategic Plan be adopted as circulated by Juan de Fuca 2 nd Gordon Head	Carried
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BCSA has seen the Strategic Plan and are very impressed by it and believe that all districts should have one. It was noted that we do not need their approval for the plan. LISA has been holding back on some plans of action pending approval of the plan.

3. GIRLS AD HOC COMMITTEE RECOMMENDATIONS: (Document distributed)

Motion: I move the adoption of the Girls Ad Hoc Committee Resolutions by Gordon Head 2 nd Bays United	Carried
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It was noted that some of the resolutions had been removed from the original proposal by the Committee and that some resolutions could also affect boys' teams.

It was reported that in Resolution #4 the district of Nanaimo will be replaced with the Upper Island District (in April). There have been discussions with the Upper Island regarding inter-district play. It was noted through those discussions that it is likely that a common place to play such as Nanaimo be used for games against a team like Powell River. The schedule would likely only include twice a season games with the Upper Island (once at home and once away). A set of operating rules will need to be developed to be approved by BCSA. The rules would have to maintain the integrity of our cup play which would mean an interlocking schedule so that we have our own 'B' Cup representative. The set of rules will be presented to the clubs for approval in order for discussions to begin so that play can start in September. This should be of particular help to the older age groups in Nanaimo.

It was noted that if there are joint divisions, for example a U17-18 division, in the event that a team is pure U17 team, they are eligible for the U17 'B' Cup. It was also noted that when scheduling for the upcoming season, more attention will be paid to the placement of bronze level teams, perhaps involving mergers (by age rather than division level), to ensure that they are playing at the appropriate level.

4. REFEREE SCHEDULING COMMITTEE REPORT: (Document distributed)

M. Seal reported that Class 4 referees may not wish or have the capability to travel to Sooke, Saltspring or Cowichan. There is also a definite cost factor and logistical problems regarding how to divide the costs. Cowichan has concerns over the travel issue and would prefer to maintain control over their own officials. There could also be an additional cost factor to the outlying areas.

The core clubs will take this issue back to their Executives for discussion and will bring feedback to the next President's Meeting.

5. BOUNDARY DISPUTE PROPOSED COMMITTEE:

T. Satterford reported that there is no Board Member willing to Chair so an independent person experienced in dispute resolution may be brought in. Two or three volunteers for the committee have come forward from the clubs. The LISA Board has no power over boundary changes. There was question as to the documentation promised by D. Keith and it was reported that he is away for three months. This committee will be an ongoing process and it may take some time to develop. T. Satterford will continue to pursue this issue.

6. 'THREE TRANSFER' RULE: (Document distributed)

Requests have been received from Gordon Head regarding the 'three transfer' rule and from Gorge regarding 'grandfathering'. The Board was asked to give feedback on the Gordon Head information, was canvassed and did not show support. Gorge feels that these issues have come to the table under a cloud without Board support. It was pointed out that the Board has no jurisdiction over these matters as they merely enforce and interpret the rules as they stand. The clubs would need to research how to put together a new rule for a constitutional amendment. The zoning rule has worked well for the past few years with clubs and teams cooperating well. It was noted that the current rule does not seem to meet the needs of certain clubs and that it is a core issue. There are well over 300 players playing out of their boundaries mainly within two or three clubs.

It was reiterated that this is an issue for the clubs to decide perhaps without the attendance of the Board.

Points From Discussion:

- There will always be boundary and zoning issues no matter where changes are made.
- It was noted that the Cordova Bay/Prospect Lake issue is also decided on by the clubs but that joint teams are currently allowed under the bylaws.
- There was discussion re poaching of players at young ages and that there is documentation of this happening.
- Gorge has concerns over parent pressure to resolve the 'grandparenting' issue. Gorge and Gordon Head were part of the Committee who created the three transfer rule.

- Five year exemptions would, in effect remove boundaries.
- The Gordon Head proposal is intended to address population shifts and demographical changes that have taken place over the last few years. Gordon Head feels that this is a loyalty issue not a boundary issue.
- Perhaps some sort of loyalty clause could be a middle ground in this issue.
- Schools must accept students from any catchment area within their district (but students from outside catchment area cannot play on a school soccer team, that is, no pooling of players in one school).
- The basis of a club is its boundary and if it is lost, loyalty will also be lost.
- There are districts where no transfers are allowed at all and others where one can play wherever they like. There are issues with both scenarios.
- Gordon Head reported that several families will not continue to play if they had to move clubs and to travel further distances.

T. Satterford withdrew the Board from further discussion as viewpoints are diverse, time is limited and the decision is ultimately the clubs'. It was suggested that Gorge and Gordon Head meet to develop a proposal to present to the Club Presidents. The clubs are encouraged to develop a properly worded bylaw change, which should include rules and the administrative process. It must be acceptable to nine of eleven clubs. The Board offered to provide administrative assistance if required.

7. CORDOVA BAY/PROSPECT LAKE JOINT TEAM ISSUE: (Document distributed)

The two clubs are requesting a continuation of the agreement to allow joint teams. The clubs must make the decision. This has been occurring for five years but has not been voted on every year.

From Discussion:

- Player numbers were presented which show that the two clubs are #8 and #9 in size (number of players)
- Pooling has created a number of teams that is comparable to three middle clubs in terms of numbers of teams.
- Gordon Head noted that it is hoped that a scenario whereby other clubs have to absorb a large number of players that cannot provide a complete team will not happen.
- The clubs would lose more players if pooling was not available.
- The joint teams have provided more teams for players to play on; have increased the retention rate of players; created more viable divisions and has enhanced all clubs.
- The ratio of youth living in the area who play soccer is extremely high.
- Other options explored by the Clubs were:
 - 1) Maintaining separate clubs – numbers would be a problem in the U12-18 age groups.
 - 2) Amalgamation into one club – A lot of good resources would be lost in this case. Both clubs have separate identities, heritage and history. They also have separate and effective fields, clubhouses and player development programs as well as strong mini and adult programs.

Motion: I move that we permit Cordova Bay and Prospect Lake to continue the working arrangement as to joint teams as in the past to be continued for the 2003-2004 season by Cowichan 2nd Gordon Head Carried

LISA, along with the two clubs, will create a set of rules for the joint teams based on the original agreement such as no mini team involvement and no new transfers on joint teams. These rules have never been put formally in writing.

NEW BUSINESS:

1. IMPACT OF SCHOOL CLOSURES:

Bays reported that there is a possibility of school closures at Richmond, Uplands and Blanshard Schools which could severely impact the field situation of Bays. In the event that these schools do close it will be important that the fields are not lost to development. G. Symmons will be recommending at his Board Meeting tomorrow night that a campaign be initiated to the municipality in order to keep the fields open. Bays would like a letter of support from LISA at the district level which was agreed to. The loss of these fields would be a loss to the whole community.

2. REYNOLDS SCHOOL LETTER:

The Reynolds Soccer Academy issue was raised a year ago. T. Satterford and H. McNeill met with J. Harrison and D. Ravenhill who will be running the program. This information has not yet been discussed at the Board.

From the Discussion:

- The proposal does not in any way affect the running of the district.
- All enrollees must be registered with Lower Island.
- Players can cross school boundaries to join program but cannot play on school athletic teams.
- They need LISA's cooperation to determine that their players are registered and if they are under suspension.
- The program focuses on the very dedicated player, not necessarily the Metro or Gold level player.
- There will be a maximum of 60 players.
- The program will not affect the LISA Academy or the High Performance Training.
- This program is not affiliated with BCSA as is the school in Burnaby.
- There is a cost to players of approximately \$125 per month (about \$1000/year).
- There is an information session soon.
- There will be no school team from this program.
- There is question as to who their teams will be playing.
- They can only play approved exhibition games (e.g. cannot play BCSA registered teams without prior approval of district responsible for the team).
- Cannot join a competitive league.
- Cannot play BCSA or other tournaments without prior express approval of teams who have rights to players.

T. Satterford reported that he was very impressed by the discussion. If the clubs wish, a presentation can be made at an upcoming meeting.

3. ROLE OF THE BOARD:

With the opening of the office and the appointment of Executive Director, the roles of the office and of the Board are being defined. In general the role of the Executive Director is to administer the district under existing rules and policy as approved by the board. The Board develops policy and works with the Club Presidents and District Reps. If teams or individuals desire changes they must proceed to their club. Clubs seeking changes must contact the LISA Secretary or Recording Secretary with requested changes. These matters may then be brought before the Board. Clubs are asked to respect the differentiation of authority between the Board and the Office.

DIRECTOR REPORTS:

Tim Satterford:

Please note the deadline for BCSA scholarships is the end of March. They must be signed by T. Satterford before that date and they will be couriered to Vancouver. The deadline for LISA scholarships is the end of April. Please encourage your graduating players to apply. Forms are available on the web sites.

Tournaments:

U12 Girls (11-aside)	Sooke	March 22nd	Schedules are out – please ensure that the appropriate
U11 Boys (11-aside)	Peninsula	March 22nd	people in your club receive them
U10 Boys (Euro)	Prospect Lake	March 29th	Schedules will ready this upcoming weekend
U11 Girls (Euro)	Prospect Lake	March 29 th	Schedules will ready this upcoming weekend

Schedules are being distributed one week in advance as they are constantly changing.

District Cup will be hosted by Gorge from April 4th – 6th. There will be some games on the Friday night.

Cups and medals are available to be distributed. Please contact S. Marejka at the office and she will make arrangements.

The budget has not yet been approved by the Board. It will be distributed to the clubs as soon as possible.

Len Bridgeman:

Arrangements will need to be made to transport the cups to Vancouver.

Sharon Marejka:

The office is moving as of next Monday and will now be located at 1246 Esquimalt Rd. above the offices of Sihota & Starkey.

Harold McNeill:

Several training sessions and exhibition games are being played by the U17 Canadian National Team through this weekend. Please encourage attendance at this event. If any Clubs have a banner, it would be appreciated for display at the CONCACAF event.

CLUB REPORTS:

Saltspring:

The season has gone well. M. Byron does not agree with changing the boundaries as he feels that there is never any good place to stop and there will always be someone that is unhappy.

Juan de Fuca:

P. Bernard thanked Wendy for the use of a field for cup play. He also acknowledged that there is a U16 silver girls team that is causing concern and apologized for the letter that was sent by a parent to various associations. If there are any complaints about this team please contact Phil. It was also reported that the Coach has had a meeting with the team and the parents concerning the zero tolerance rule for language. T. Satterford reinforced that if there are concerns about a team, contact the club directly so that they can address the problem.

Lakehill:

J. Nagy asked if it was possible to use the system whereby the two top teams in a division move up to the next level of play and the bottom team drops a level. T. Satterford responded that this is difficult to do as some team rosters change quite dramatically from season to season. It is a good idea but may be too difficult to determine. We will be looking closely at these issues when scheduling for next season.

Cowichan:

B. Keserich reminded all that their U11-18 boys and girls tournament (Gold, Silver and Bronze) is being held on April 26th and 27th.

Gorge:

T. Marra reported that he will be having a meeting with Martin Wright to determine if there could be a reduction in the cost of developing field turfs if several clubs came together to propose a 'package deal'. It was agreed that this was an excellent idea and that it would be in keeping with the Strategic Plan's focus on the upgrading of fields and facility development. M. Brittain will contact T. Marra.

Bays United:

R. Wachtin recommends that Club Presidents take an opportunity to contact Sean Flemming, National Coach and to think about possibly bringing him in to work on a development program for coaches. Sean is also interested in talking to Club Executives and is an excellent resource.

Peninsula:

There was question as to U12 girls tiering for next season. An excerpt from the last minutes was read. "There will be no tiering for the upcoming season unless it is the wish of the Clubs".

Motion: To Adjourn by Lakehill at 21:25 hrs. by Juan de Fuca

ACTION ITEMS:

ITEMS FOR THE NEXT PRESIDENT'S MEETING AGENDA:

1. LISA, Cordova Bay and Prospect Lake will create a set of rules for the joint teams
2. M. Brittain will contact T. Marra regarding the field turf proposal.
3. The core clubs will take the referee scheduling issue back to their Executives for discussion and will bring feedback to the next President's Meeting.
4. T. Satterford will continue to pursue the formation of a Boundary Committee.
5. LISA will write a letter of support for Bays United regarding the school closure and field issue.